



Duval County Public Schools

April 3, 2012, Board Workshop

Ms. Betty Burney, Chairman
Mr. Fred "Fel" Lee, Vice-Chairman
Ms. Martha Barrett
Ms. Ms. Becki Couch
Mr. W. C. Gentry
Ms. Mr. Tommy Hazouri
Mr. Ms. Paula D. Wright
Mr. Ed Pratt-Dannals, Superintendent

ATTENDANCE AT THIS WORKSHOP OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Mr. Ed Pratt-Dannals, Superintendent, and Ms. Karen Chastain, Assistant Deputy General Counsel, Office of General Counsel, were also present.

Call Meeting To Order

[CALL MEETING TO ORDER](#)

Minutes:

The Chairman called the Board Workshop to order at 4:37 p.m.

Items To Be Discussed

[1. SUPERINTENDENT SEARCH](#)

Minutes:

Chairman Burney introduced Nancy Broner, who will be the facilitator for our Envisioning Committee Meetings and our employee input meetings. The following

points were made:

- Ms. Broner will gather information, compile, and provide the Board with a report on the results.
- Ms. Broner will also ask for input on the Board's Draft Vision Statement.
- Discussed Envisioning Committee role. They will be our thought partners. We will keep them informed, but final decisions rest with the Board. All Board members will attend and give greetings and the charge at the first meeting. Karen Chastain, General Counsel's Office, will explain the Sunshine Law as it pertains to this group. Ms. Broner will explain the process and facilitate the meetings.
- The Chairman will speak on behalf of the Board during the Superintendent Search process.
- The RFP for a search firm is now on the street and Board members should not talk to search firms who contact them at this point.

Speakers:

Ms. Betty Seabrook Burney, Board Chairman
Ms. Nancy Broner, Consultant
Ms. Paula D. Wright, Board Member
Mr. Fred "Fel" Lee, Board Vice-Chairman
Mr. Tommy Hazouri, Board Member
Ms. Becki Couch, Board Member
Mr. W. C. Gentry, Board Member
Ms. Martha Barrett, Board Member
Mr. Ed Pratt-Dannals, Superintendent

2. SUCCESSION PLANNING

Minutes:

The Superintendent provided the Board with an update on Succession Planning. Discussion included the following:

- The Deputy Superintendent position will be held vacant at this time.
- The Superintendent will appoint a Chief of Schools position. The Chief of Schools will perform some of the duties previously performed by the Deputy Superintendent.
- The Director of Policy and Compliance position will be held vacant at this time. Sonita Young, who currently holds this position, will be appointed as the new Chief Human Resource Services Officer. The Superintendent may hire someone to assist in the Policy and Compliance area on a part time basis.
- The position of Chief of Strategic Partnerships will be placed on hold for now. The Superintendent may contract out for this position on a temporary basis.
- The position of Chief Information Officer will be place on hold for now.
- Provide Board with information on the Chief Technology Officer position and

what will happen with that job.

- The Superintendent will hire an interim Chief Financial Officer.
- The Superintendent will speak with each Board member on principal changes in their Districts.
- The Board discussed the need for a PR person to assist with the Superintendent search. Options include an RFP for a person/firm; or, include in Consultant contract that they will obtain a PR person/firm to assist. This will be discussed again at a future meeting.

Speakers:

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Ms. Paula D. Wright, Board Member
Mr. Fred "Fel" Lee, Board Vice-Chairman
Mr. Tommy Hazouri, Board Member
Ms. Becki Couch, Board Member
Mr. W. C. Gentry, Board Member
Ms. Martha Barrett, Board Member
Mr. Ed Pratt-Dannals, Superintendent

Adjournment

ADJOURNMENT

Minutes:

The Chairman adjourned the Board Workshop at 5:48 p.m.

BSC

We Agree on this

Superintendent

Chairman